



TOPFRONT

Revolutionizing Workforce Management



Empowering Organizations
with Efficient Workforce
Solutions

TOPFRONT PVT. LTD.



ABOUT US

TOPFRONT is one of the 20 verticals that come under the prestigious UTKAL GROUP with a net worth of 12 billion. We integrate technology, safety, and operational excellence to deliver measurable results – reliably, efficiently, and sustainably.

TOPFRONT has rapidly grown into a national company operating across India. Our experience ranges from operations and maintenance of steel plants, power plants, cement plants, refineries, aluminium plants, refractory services, and many more. Apart from O&M services, we offer Fabrication, Erection, Commissioning, Dismantling, Refurbishing, Shutdown Maintenance, Manpower Management, and Technical Audit. We have built an outstanding track record for excellence because we know that our future depends on positive performance and earning the client's respect through hard work.



What We Do

TOPFRONT has emerged into a leading end-to-end service provider for Indian Industrial Sector, especially Cement, Aluminium, Steel and Mining Industries— delivering solutions from mining and raw material handling to plant O&M and slag recovery.

Our services are marked by our commitment to provide the right approach to meet our clients' needs.



CMD Message

At Topfront Pvt. Ltd., we believe that people are the heart of every successful organization. As a premier manpower management company, we are committed to delivering workforce solutions that go beyond meeting immediate needs – we aim to create lasting value that empowers businesses and transforms lives.

In today's rapidly evolving world, organizations face unprecedented challenges in attracting, managing, and retaining top talent. At Topfront, we rise to these challenges by combining innovation, industry expertise, and a deep understanding of our clients' goals. Our focus is not just on providing talent but on fostering growth, driving efficiency, and ensuring success for the organizations we serve.

Suresh Mishra

CMD, UTKAL Group

**"Empowering People, Elevating Businesses –
Together We Achieve Excellence."**



Vision

At Topfront, we strive to revolutionize how businesses use technology—delivering innovative, sustainable solutions that empower success in a digital world through creativity, collaboration, and excellence.



Mission

- » **Inspire Transformation: Enable organizations to thrive in a constantly evolving digital landscape.**
- » **Build Partnerships: Foster lasting relationships based on trust, collaboration, and shared success.**
- » **Deliver Excellence: Set the benchmark for quality and innovation in every project we undertake.**





Our values
define us, our
actions prove it.



OUR VALUES



Excellence in every solution
and service we deliver

Integrity through honesty,
transparency, and trust



Empowerment of team
members and partners to
reach their potential

Teamwork that unites diverse
perspectives for shared
success



Sustainability through eco-
friendly practices and social
responsibility



OUR SERVICES

- ▶ Operation & Maintenance
- ▶ Bulk Raw Material Handling, Logistics & Transportation
- ▶ Slag Pit Management & Metal Recovery
- ▶ Railway Wagon Bulk Material Loading, Unloading & Logistics
- ▶ Mining, Excavation, Drilling and Crushing
- ▶ Fabrication & Erections
- ▶ Any kind of dismantling of structure or equipment.
- ▶ Plant, Equipment Erection & Commissioning
- ▶ Refurbishing of Old Plant
- ▶ Shutdown Maintenance
- ▶ Manpower Management
- ▶ Technical Audit
- ▶ Fabrication and Erection

**OUR VALUES DEFINE
US, OUR ACTIONS
PROVE IT.**





OPERATION & MAINTENANCE

STEEL PLANT

CEMENT PLANT

POWER PLANT

ALUMINIUM PLANT

Steel Plant



RMHS

We have excellent team of all skill set who have good experience of RMHS to execute Material Reception, Storage, Unloading, Reclaiming, Crushing & Screening, Blending, Conveyance i.e Transporting materials from the handling system to their destinations, including sinter plant, coke ovens, and blast furnaces, using conveyor belts.

CHP

We provide services for receiving, processing, and storing coal before it's fed into the power plant and other users including unloading, screening, crushing, stacking, reclaiming, blending and transport via conveyors and other equipment.





CEMENT PLANT

Our cement division India's leading provider of diverse services & innovative products creating a comfortable & supportive environment that empower business to thrive.

We forge a strong partnership that goes beyond just products and services to deliver exceptional customized solutions. Seamlessly, the division is dedicated to fostering sustainable practices across all endeavors, ensuring a lasting positive impact on the community we serve.



We the TOPFRONT private limited are capable to handle any type of operation and maintenance job of cement plant including fabrication, erection and commissioning.





SINTER PLANT

We provide complete Sinter Plant services, including raw material handling, sintering & cooling operations, equipment maintenance, inspections, component repair, environmental controls.

COKE OVENS

We offer comprehensive coke oven battery services, including coal handling, coking, pushing, quenching, by-product recovery, maintenance, battery commissioning, raw gas treatment, emission control, water management and by-product utilization (sulfur, sulfuric acid, ammonium sulfate) to ensure efficient, reliable operation.



BLAST FURNACES

We operate stock house, cast house (hot metal-slag separation & transport), BF gas cleaning plant, pumping stations and supply systems.

FABRICATION AND ERECTIONS

Structural Steel Fabrication, Custom Pressure Vessels, Skid Fabrication, Pipe Fabrication, Material Processing, Surface Treatment, Structural Steel Erection, Pipeline Erection, Pre-Engineered Building (PEB) Erection, Erection Commissioning etc.





MANPOWER MANAGEMENT

We provide a wide range of offerings that help companies manage their workforce hassle free. Our Services includes:



- a) Recruitment and staffing (temporary, permanent, contract, lower, middle and leadership hiring.**
- b) Talent development through training and skill assessment, performance and employee management.**
- c) Outsourcing of HR functions like payroll and compliance.**

TECHNICAL AUDIT

We provide performance assessment, risk identification, compliance checks, and process improvement for IT, manufacturing, and infrastructure, delivering reports with actionable recommendations to boost efficiency, ensure quality, reduce risks, meet regulatory standards across cybersecurity, system controls, production and project implementation.



Plant, Equipment Erection & commissioning

We do meticulous planning, installation, testing, and integration of industrial machinery and systems to ensure they are safely and correctly installed, fully functional, and meet operational specifications. Key activities involve mechanical assembly, electrical wiring, structural installation, utility connections, system integration and rigorous performance testing to verify operational readiness and efficiency.



Refurbishing of old plant

We do engineering analysis and planning, technology upgrades, automation and digitalization, construction and commissioning, project management and operational optimization.

Shutdown maintenance

We do Services in shutdown maintenance which include inspections, repairs, replacements, cleaning and upgrades of industrial equipment and systems that cannot be performed while the facility is operational.





**Providing
Creative
Solutions
Tailored for
Your Business**



HEALTH & SAFETY

At Topfront Pvt. Ltd., we are committed to providing a safe and healthy work environment for all employees, contractors, and visitors at our plant site. Our goal is to prevent injuries, illness and environmental harm by any identifying and controlling hazards and promoting a culture of safety and wellness.





Key Components of Safety Development programs



Leadership Development

Programs that equip managers and executives with the skill to lead safety initiatives and advocate for a safe workplace.

Worker Training

Training for supervisor and workers for unsafe act and condition, defensive driving and first aid to promote safe behaviours and decision making.





Hazard Identification & control

Systematic process like safety audits and risk assessments, to identify, evaluate and control workplace hazards.

Emergency planning

Developing a comprehensive plan to effectively manage emergency situations and minimize potential harms, according to the National Safety Council of India.





FOR SAFE WORKPLACE

At Topfront Pvt Ltd, we believe on people safety at their workplace. Our focus is not just on providing the safety equipment but also the man force safety those who are associated with.

We mean for our valuable employees

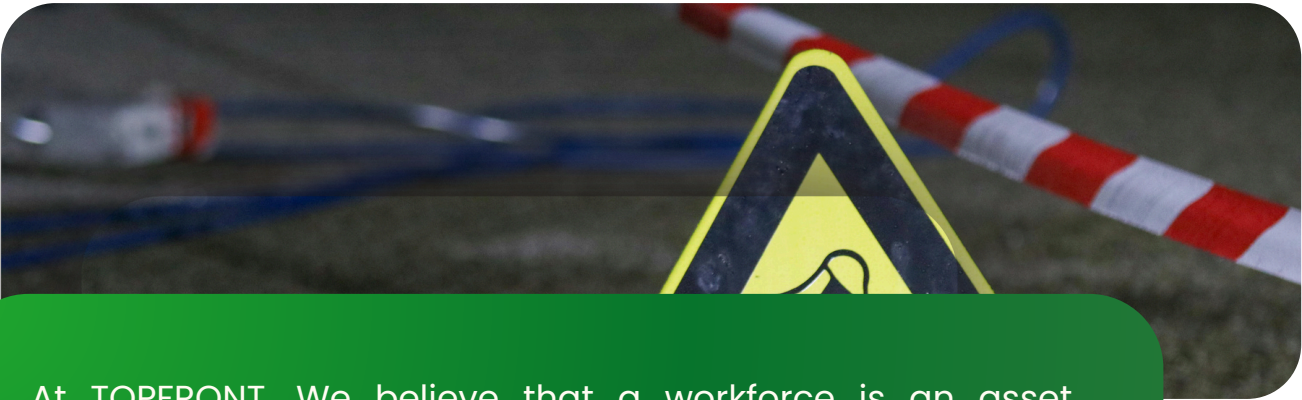
- All employees engaged in job must undergo safety Induction and specific job safety training.
- All the persons must use adequate safety appliances (PPE).
- ISO std safety helmets, Hand gloves, Safety shoes, Safety jackets, Gas analyzer, Goggles
- Tool box talk must be given at site before starting the job.
- Working in confined space should be avoided.
- Proper respiratory must be checked in confined area.
- Thermal protective clothing in temperature zone.
- Sufficient illumination should be at the working place.
- Tested and certified tool and tackles must be used.
- No continuous work for single man.

Toolbox Talk

- Do not touch to any rotary equipment during its running.
- Do not work in any running conveyor belt.
- Do not stand in any heavy weightlifting material.
- Use safety helmets with proper luck strip.
- Do not stand any heavy vehicles backside.
- Do not work without taking proper shutdown of equipment's.
- Do not work with loose clothing.
- Do not touch any live electric wire.
- Locate the emergency stop bottom of rotary equipment's.
- Always use firefighting materials during carry out of welding work.



WORKFORCE



At TOPFRONT, We believe that a workforce is an asset recognizing that employees bring invaluable, irreplaceable contributions to an organization's success through their unique skills, knowledge, and creativity, rather than just a cost.

We are the conglomerate of people working for heavy industries like aluminium plant, cement plant, steel plant, mining etc. and hence have expertise in fabrication, erection, operation & maintenance and mining. TOPFRONT is loaded with the team of experienced professionals and trusted backup of the experts in the industry. Our team do extensive project planning and professionally manage the projects and O&M services with the help of their expertise across various industries.

We also believe that like any asset, the workforce requires investment through skill development, well-being, and a supportive work environment to maintain and enhance its value.



Our employee development programs includes health and wellness programs, employee assistance, insurance plan and intensive trainings from technical, safety, environmental and ethical aspect.



ENVIRONMENT



We focus on legal compliance, resource efficiency, waste reduction, and pollution prevention. Our key components include commitments to energy and water conservation, pollution prevention through process changes and material substitution, safe and proper waste management, employee training, and continual improvement of environmental performance. The policy also extend to the supply chain and stakeholders to promote sustainable practices throughout the business.

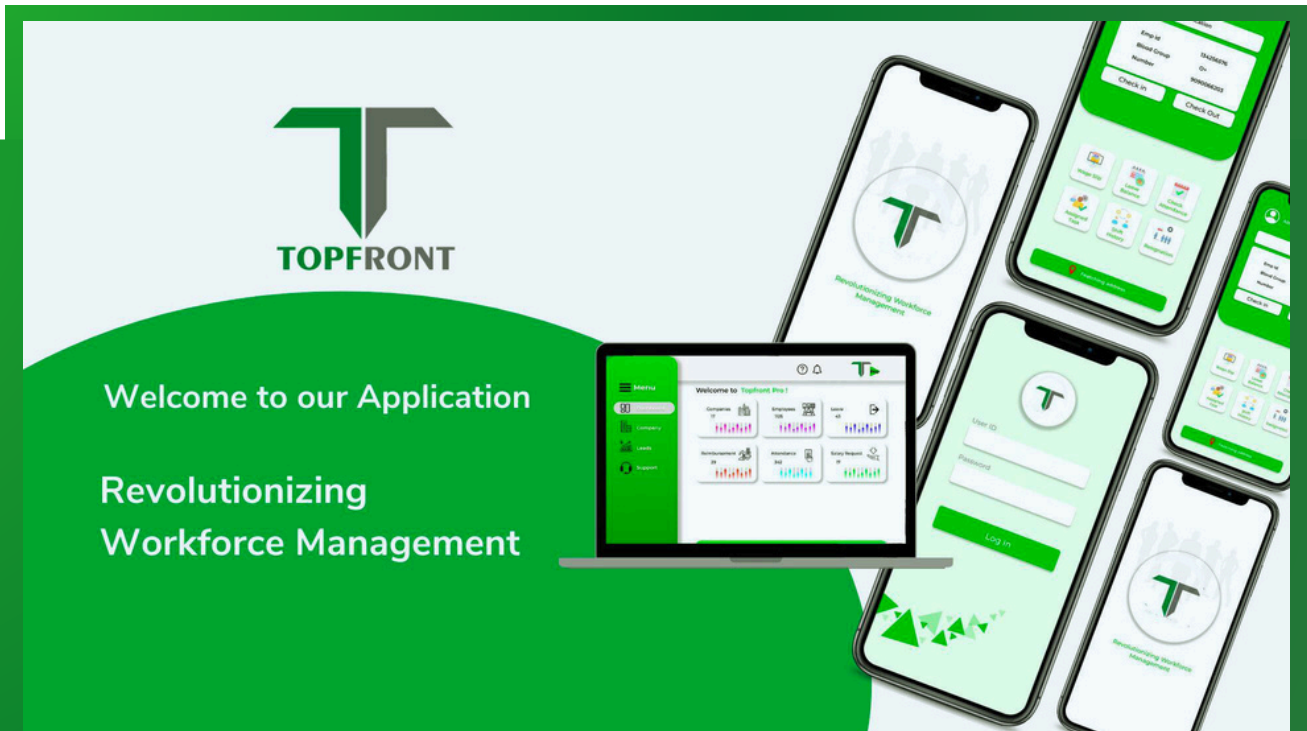
MACHINERY & EQUIPMENTS

TOPFRONT under UTKAL GROUP operates a fleet of heavy earthmoving machinery (HEMM) and serves marquee clients including Tata Steel (NINL), Aditya Birla Hindalco, Jai Raj Ispat Ltd., Shyam Metalics, TRLK, Maithan Ispat, Oriental Bottling and many more. Our mining equipment includes large vehicles like EXCAVATORS, DUMP TRUCKS, and DOZERS for excavation and transportation, along with specialized tools like mobile conveyors for moving materials, mobile crusher and screens to serve our clients at critical locations. Apart from these resources We own numerous hyva, dumpers, mobile sprinklers, back hoe loader, loader, bobcats etc.





PAYROLL MANAGEMENT



Welcome to our Application

Revolutionizing
Workforce Management

**“Innovative Payroll Management System for all
Industries. TOPFRONT PRO”**

We provide payroll management solutions that streamline business payroll processes and improve efficiency. Our comprehensive services simplify payroll management ensuring accuracy, timeliness, and cost-effectiveness. With expertise in payroll processing, compliance, and employee management, we help businesses focus on their core operations.

Features of Payroll Management

- ▶ On Boarding
- ▶ Attendance Tracking
- ▶ Salary Customization
- ▶ Flexible Disbursement
- ▶ Compliance Feature
- ▶ Leave & Claims
- ▶ Tax Planning
- ▶ Benefits Administration



A Proud Member of the **UTKAL GROUP**

TopFront stands as a dynamic and trusted wing of the Utkal Group, built on the values of excellence, innovation, and commitment. As part of one of the region's most progressive business houses, TopFront continues to deliver unmatched service quality and dependable solutions across all its operations.





TOPFRONT PVT. LTD.

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